

The Resilience Project

(exclusively with Sloan Group International)

We understand the challenge of constant change and that leaders and organizations need to be equipped with the right skills, tools, and structures to create positive and productive results. **So how do you create a culture that adapts to and even thrives during times of rapid change?**



Turn Lemons into
LEMONADE

LEADERSHIP PROGRAM OF THE YEAR 2015

(Leadership 500 Excellence Awards)

In addition to our core services, we have also created a special series of facilitations, webinars, and assessments known as “**The Resilience Project.**” Through this program, leaders and organizations discover how to be RESILIENT and THRIVE during the new normal of rapid — and often unceasing — change. We know from cutting-edge research on the human brain, and years of experience in the field ourselves, that professional resilience is skill that can transform a team, and an organization. Results from our Resilience Project spans from higher employee engagement and executive cohesiveness to greater innovation capacity and strategic thinking. Resilient leaders are those who adapt, change, and take-on challenges as powerful opportunities to re-invent and re-empower themselves.

The Resilience Project provides a innovative structured approach to the human component of change management. Our objective is to develop powerful, high-performing leaders and organizations that can flex and adapt to today’s sudden, rapid, or constant change.

THE RESILIENCE PROJECT



Our proprietary Resilience Assessment™ piloted with over 1,500+ executive leaders



Resilience Workshops and Facilitations to deepen your leaders' Resilience capabilities



Senior Executive Engagement Sessions



Key Leader Sessions and Resilience Assignments



Webinar and Book-based Explorations



Ongoing Video and Email Support (to provide additional tools and prompts)

RESILIENCE PROJECT OUTCOMES

For The Individual Leader:

- Resilience skills to help navigate challenges in time of stress and rapid change
- Strategic approaches for shifting team mood, attitude and performance
- Concrete tools for leveraging complaints and negative team patterns
- Understanding of proactive versus reactive approach in leading team culture
- Enhanced, “can-do” leadership skills, strengths, and attitude

For The Organization:

- Increased leadership and team engagement
- A renewed team commitment to “be the change” they wish to see in the organization
- Access to tools that can be easily integrated within the existing organizational culture, initiatives and leadership development programs
- Expanded morale, optimism, and positivity at all levels of the organization
- Confidence in implementing a proven methodology for developing change-leadership, change-readiness, and team adaptability
- Increase efficiency and effectiveness during team meetings
- More results-focused communication across the organization



Client Testimonials

Our customers depend on us to provide exceptional service. We do our best to meet and exceed their high standards. You'll get personalized attention, evaluation, and support from your team which enables the organization to leverage strengths, meet goals, and develop leadership capacity and capabilities. Read our testimonials to learn more and hear what our customers say about our efforts.

“

I've brought Sloan Group International into two organizations now, and I highly recommend them. Top tier coaches, easy to work with, great flexibility and customer service, and they can staff coaching engagements in most locations globally.”

- Chief Talent Officer, Executive Search

“

On behalf of the U.S. Nuclear Regulatory Commission (NRC), I'd like to thank you for joining us to share your insights with our senior agency leaders. From the start, you demonstrated a desire to understand our agency and to translate that understanding into an Executive Leadership Seminar (ELS) that was both timely and relevant to our audience. Your program, entitled “Leading a Resilient Organization — In Every Challenge, There is an Opportunity,” was much needed during these times of sequestration, organizational changes, and challenges to do more with less. Your small-group activities and take-aways were powerful tools to enable agency leaders to learn about themselves and their own resilience during the session, and many have already requested electronic copies of the handouts to use with their teams upon returning to their offices.

You should take pride in the knowledge that your presentation has had an immediate impact on our organization from the top down, beginning with the 183 leaders who participated locally or remotely. In fact, our Deputy Executive Director for Corporate Management noted that he used your problem statement exercise on Tuesday afternoon following the training to help him with a challenge. In addition, our Acting Assistant for Operations mentioned that she has already integrated the “take-aways” into her team meetings.

Based on the 19 evaluations received to date, the feedback from this ELS has been among the best we've received, with an average overall satisfaction score of 4.4/5.0.

— Ben Ficks, Chief Learning Officer, OCHCO, US NRC

“As senior executives in one of the largest companies in the world, our group is responsible for creating the future and driving this industry forward. Sloan Group International has made sure we have a level of excellence, focus, and resilience in our team that will help make leading the future of the internet possible.”

- Global Media Executive

“Executive Coaching gave me the courage to address a very tough strategic issue to the advantage of clients and colleagues. This had a multi-million dollar impact. Really.”

- Senior Vice President, Advertising Sales

“My executive coach saved my career.”

- Operations Director, Global Advertising

“The resilience work is very effective. I’m seeing that the people we’ve given the Resilience Assessment to are shifting. Every single person we’ve surveyed has said it was a positive experience and that they felt invested in and listened to, and the executive team is making big changes that are helping us work more effectively together despite our differences.”

— Senior Executive, Financial Services

“Coaching helps me to be more consistent and to help me focus on my goals to be a better manager and better lead my team. With all the change that is constantly happening I think it is crucial for us to stay focused on our goals and for our teams to focus on their goals.”

- VP Sales, High Technology

“[SGI coach] is an outstanding coach and professional. She has an incredible balance of intelligence and intuition which makes her highly effective in her role as a coach and a leader. She is very good at providing ideas on “practices” to help break habits and old patterns. I feel like she has helped me map out both strategies AND execution plans to become a better leader. I can actually measure my progress based on the work that I have done with her.”

- Senior Director of Regulatory Affairs, Pharmaceuticals

For more testimonials visit our website:
<http://www.sloangroupinternational.com/testimonials/>



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Indonesia

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Russia

United Kingdom

Chile

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United States

China

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Client List



JPMorganChase



Experience **The Difference**


Please contact one of our regional offices to be connected with your dedicated Senior Consultant. Your Senior Consultant will share more about our award-winning executive and leadership development services worldwide. We look forward to speaking with you.


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